



Regular Board Meeting
Tuesday, October 2, 2018 Sunrise
Education Centre - MPR
Beausejour, Manitoba

MINUTES

PRESENT:

BOARD MEMBERS:

Trustee Barnard
Trustee Bernat
Trustee Champagne
Trustee Duma
Trustee Kiernicki
Trustee Mazur
Trustee Nichol
Trustee Reid
Trustee VanDamme

ALSO IN ATTENDANCE:

Cathy Tymko, Superintendent
Scott Carleton, Secretary-Treasurer
Leanne Peters, Assistant Superintendent of Learning and Instruction
Lesley Eblie Trudel, Assistant Superintendent of Student Support Services
Deborah Giesbrecht, Executive Assistant

1.0 Call to Order

The meeting was called to order at 7:05 p.m.

2.0 Adoption of the Agenda

MOTION #18-19/10-02/0023 **Trustee Champagne** **Trustee Van Damme**

BE IT RESOLVED that the Board approve the agenda.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 2 Abstain: 1

The motion **Carried. 6 - 2**

Trustee Barnard	Yes
Trustee Bernat	Yes
Trustee Champagne	Yes
Trustee Duma	Abstain
Trustee Kiernicki	Yes
Trustee Mazur	Yes
Trustee Nichol	No
Trustee Reid	No
Trustee Van Damme	Yes

3.0 Chair's Comments

Welcome.
The meeting is being video-taped.

4.0 Board Delegation and School Division Educational Showcasing - N/A

5.0 Minutes - Adoption/Received for Information

MOTION #18-19/10-02/0024 Trustee Bernat Trustee Van Damme

BE IT RESOLVED that the Board adopt the September 18, 2018 Board meeting minutes.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**.
The motion **Carried. 9 - 0**

6.0 Superintendent's Report

6.1 Respectful Workplace Investigation

Explanation by Chairperson Barnard with regards to the investigation process and the three recommended motions to be voted on.

MOTION #18-19/10-02/0025 Trustee Van Damme Trustee Mazur

BE IT RESOLVED that the Board receive the Respectful Workplace Report Summary of Findings & Recommendations from Harris Leadership Strategies as submitted.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **3** Abstain: **1**.
The motion **Carried. 5 - 3**

Trustee Barnard	Yes
Trustee Bernat	Yes
Trustee Champagne	Yes
Trustee Duma	Abstain
Trustee Kiernicki	No
Trustee Mazur	Yes
Trustee Nichol	No
Trustee Reid	No
Trustee Van Damme	Yes

6.2 Enforcement of Code of Conduct - Board Censure

MOTION #18-19/10-02/0026 Trustee Bernat Trustee Champagne

BE IT RESOLVED that the Board directs Trustee Diane Duma, the Respondent from the Respectful Workplace Investigation to submit a sincere and written apology addressed to the Complainant but delivered through the Board Chair.

BE IT FURTHER RESOLVED that the Respondent commit to cease and desist any harmful or harassing behavior towards any member of the Sunrise School Division.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **4**.

The motion **Carried. 5 - 4**

Trustee Barnard	Yes
Trustee Bernat	Yes
Trustee Champagne	Yes
Trustee Duma	No
Trustee Kiernicki	No
Trustee Mazur	Yes
Trustee Nichol	No
Trustee Reid	No
Trustee Van Damme	Yes

6.3 Enforcement of Code of Conduct - Sanction

MOTION #18-19/10-02/0027

Trustee Mazur

Trustee Van Damme

BE IT RESOLVED that the Board sanction Trustee Diane Duma in the following way(s): -she may not hold the position of Chair, Vice-Chair, or Committee Chair for the period of one year. - she may not attend Board meetings for a period of 3 months effective immediately.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **4**.

The motion **Defeated. 5 - 4**

Note: A sanction motion requires a two-thirds vote for it to be carried.

Trustee Champagne submitted her resignation immediately and left the meeting at 7:46
Trustee Bernat followed Trustee Champagne.

Trustee Van Damme and Vice-Chairperson Mazur left the meeting at 7:48 p.m.
Chairperson Barnard left the meeting at 7:48 p.m.
Quorum was lost at 7:48 p.m.

Meeting was adjourned at 7:48 p.m. with pending agenda items:

- 6.4** Superintendent's Report
- 7.1 Secretary-Treasurer's Report
- 7.2 Executive Assistant Resignation - Update
- 8.1 Cheque Register- Finance Committee Meeting -September 27, 2018
- 8.2 Borrowing By-Law 360-18 - 1st Reading
- 9.1 CSBA Report - Trustee Duma
- 10.1 Financial Monitoring Report
- 11.1 MSBA Correspondence
- 12.1 Trustee Elections 2018 - October 24, 2018
- 12.2 Board Meeting - October 16, 2018
- 12.3 Inaugural Meeting - November 6, 2018

“Original signed by”

Chairperson

“Original signed by”

Secretary-Treasurer