

## 101: DIVERSITY & INCLUSION (P)

Approved: 18.01.08

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### POLICY

The Board of Education recognizes that the diversity of our School District and of our classrooms strengthens learning opportunities and fosters learning environments that value the contributions of all members of our school communities. The Board of Education of School District 70 further identifies inclusion as a core value and supports the principle of inclusion in all aspects of the District's educational programs, classrooms, schools and community interactions. The values evident in the principle of inclusion honour diversity, equity, safety and a student's right to feel welcomed in every school environment.

This policy captures protected grounds covered by the Human Rights Code of BC and is intended to ensure that all employees, regardless of their personal beliefs, reflect on how their actions and interactions create a respectful, accepting, safe and supportive environment for all members of our school communities. Therefore, the Board of Education expects that the principles of diversity and inclusion are reflected in:

- Everyday interactions in all District facilities and classrooms
- Policies and Administrative Procedures of the Board of Education
- School Codes of Conduct
- School and workplace cultures
- Instructional programs and practices
- School learning resources
- Professional Development and Professional Learning opportunities
- Internal and external communications

The Superintendent will establish a District Diversity and Inclusion Advisory Committee to provide advice to the Superintendent regarding the District's efforts in meeting the principles of diversity and inclusion noted above. The membership, terms and operational procedures of the Committee will be established by the Superintendent.

### References

School Act of BC  
Human Rights Code of BC  
Canadian Charter of Rights and Freedoms