



BOARD POLICY #11 – SAFE AND RESPECTFUL SCHOOLS

Mountain View School Division Board of Trustees believes that learning requires a safe, caring, respectful and inclusive environment for all students, staff and members of the learning community who learn at, work at, or visit Mountain View School Division schools and work sites. The Board expects that schools and workplaces will focus on safety and responsible citizenship as defined by the foundational statements of Mountain View School Division and the legislative requirements of Canada and the Province of Manitoba.

The Board is committed to working in collaboration with all of its education partners to ensure and enhance the safety of Mountain View School Division schools and school communities.

To ensure that Mountain View School Division is a safe, caring, respectful and inclusive learning environment, the Superintendent/CEO is responsible for:

1. Ensuring that the administrative procedures, operations and practices implemented in the school division are compliant with national and provincial legislative requirements regarding safe schools and safe workplaces as well as division foundations. These include:
 - a. Canadian Charter of Rights and Freedoms (Canada)
 - b. The Public Schools Act (Manitoba)
 - c. The Education Administration Act (Manitoba)
 - d. The Human Rights Code (Manitoba)
 - e. The Freedom of Information and Privacy Protection Act (Manitoba)
 - f. Criminal Code (Canada)
 - g. The Workplace Safety and Health Act (Manitoba)
 - h. The Accessibility for Manitobans Act
2. Ensuring a code of conduct for pupils and staff is established in each school.
3. Ensuring an emergency response plan for the school has been established.
4. Ensuring that each school's code of conduct and emergency response plan are reviewed annually.
5. Ensuring that the division and each school has a critical incident response plan and threat assessment protocols.
6. Ensuring that the use of technology by staff and students is responsible and supports student learning and digital citizenship.
7. Ensuring that staff are appropriately trained through approved professional development opportunities.

Cross Reference:			
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